

YILPORT's mission is to be an industry leader in port operations and logistics both domestic and internationally. Our approach to Health, Safety and Environment (HSE) is based on caring for our people, environment, the communities in which we work and our stakeholder partners.

Our goal is to make sure everyone goes home safely, and that the environment is protected and enhanced wherever possible. This must be accomplished with a Zero Harm approach in our business and by supporting efficient usage of natural resources and energy.

We are committed to the prompt resolution of customer issues by providing the highest levels of customer service and value. This strategic mission is supported through integrated programs and the participation of all employees.

Our principles are critical to our success and enable HSEEQ to be an integral part of our operations.

LEADERSHIP and **ENGAGEMENT**

Management leads the creation of a company-wide culture that values HSEEQ as core to the business, engaging our people on solutions and empowering everyone to act.

YILPORT focuses on continuous improvement of management performance, providing sustainable value to its customers and to the shareholders by conducting its operations in alignment with national and international standards, regulations and applicable requirements, as well as considering the needs and expectations of related parties.

To support our mission, we continue to provide employee training programs of the highest quality and promote innovation to realize Our Goals by ensuring that required resources are allocated.

RISK MANAGEMENT

YILPORT is committed to continuously improving the performance and effectiveness of all processes and management systems by effectively managing risks and opportunities.

Through proactive identification, planning and action, we eliminate and/or minimize risks that could potentially make our workplace unsafe or harm the environment.

We strive to eliminate serious incidents in our business through HSE assurance activities and risk reduction programs.

Operations are stopped and corrected if a risk of a serious HSE incident is present.

CONTINUOUS IMPROVEMENT

YILPORT is committed to setting smart goals compatible with the objectives of the management systems and monitoring them regularly, while also taking good practices in the sector and around the world into consideration. To achieve our HSEEQ goals we are committed to, and strive to continually improve, the following principles:

- Our HSEEQ strategies are adaptive and evolve to our business's needs.
- Our management and people are accountable and enabled to address HSEEQ matters.
- We listen to our people and consult and involve them in our health, safety and environment decisions.
- We all take personal responsibility for HSE in our workplace as a core value. Everyday, everyone follows the fundamental behaviors defined by the YILPORT Life Saving Rules.
- We measure our success by the quality of the provided services, safety and health of our people, protection of the environment and energy.
- We embed HSEEQ messaging in our daily communications.
- We strive to set the standards for our industry and fulfil all applicable regulatory and other requirements.
- We provide training, engagement opportunities and information to our people to enhance competency and capability to work safely.
- We remain responsible and commit to efficient and sustainable use of natural resources and energy, protection of biodiversity and ecosystems.
- We prevent, reduce and manage releases, waste and pollution.
- We implement leading sustainability practices, climate change mitigation measures and define decarbonization strategies to reduce emissions.
- We take energy performance into account during product and service life cycle as well as proactively assess the latest technologies and support the energy efficient procurement.

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